



ARMED POLICE FORCE, NEPAL

MESSAGE FORM



APFC(HQ)

SERIAL NO:- ६०६८

FROM:-	स.प्र.बल, नेपाल प्र.का.मानवश्रोत विभाग (स.प्र.म.नि. मिशन शाखा)।	DTO:- ०३१४०४
TO:-	स.प्र.बल, नेपाल प्र.का. विभागहरू सबै, महाशाखाहरू सबै, राष्ट्रिय सशस्त्र प्रहरी बल प्रशिक्षण प्रतिष्ठान, बाहिनी मुख्यालयहरू सबै।	IN/OUT:-
INFO:-	स.प्र.बल, नेपाल प्र.का., स.प्र.म.नि.को सचिवालय, सूचना तथा संचार प्रविधि शाखा (कम्प्युटर)।	GROUP COUNT:-

१. UNHQ New-York बाट United Nations Mission in South Sudan (UNMISS) Community Policing Adviser, P-4 पदको लागि योग्य सशस्त्र प्रहरी अधिकृतको माग भई आएको हुँदा मापदण्ड पुग्ने ईच्छुक सशस्त्र प्रहरी अधिकृतहरूले Updated P-11 र Employment and Academic Certification (EAC) Form सहित मिति २०८२/०५/३१ गते कार्यालय समय भित्र यस शाखाको E-mail:-apfp11bank@gmail.com मा प्राप्त हुने गरी पठाउनुका साथै संचारबाट समेत अनिवार्य जानकारी दिनु हुन अनुरोध (०)

निम्न:-

२. क्राईटेरिया :

- कारवाही अवधी वा कारवाही प्रकृत्यामा नरहेको।
- अंग्रेजी भाषामा देखिल भएको।
- स.प्र.उ. वा सो भन्दा माथिको दर्जा।
- अन्य क्राईटेरियाको हकमा माग भई आएको पदका लागि उल्लेख भएको क्राईटेरिया पुरा भएको हुनुपर्ने।

३. रा.स.प्र.बल प्र.प्र.ले शिक्षालयहरूबाट र बाहिनीहरूले आफ्नो मातहतका सबै कार्यालयहरूबाट तोकिएको समयमा अनिवार्य रुपमा आवश्यक फर्महरू संलग्न राखी एकमुष्ट संकलन गरी खुलाई पठाउनु हुन अनुरोध (०)

४. साथै, उपरोक्त अनुसारको क्राईटेरिया भित्र पर्ने ईच्छुक सशस्त्र प्रहरी अधिकृतहरूको विवरण खुलाई पठाउनु हुन मजकुर स.प्र.बल, नेपाल प्र.का., स.प्र.म.नि.को सचिवालयलाई यसै संचारको बोधार्थद्वारा सादर अनुरोध (०)

५. उल्लेखित पद सम्बन्धि प्राप्त Job Description पत्रहरू सशस्त्र प्रहरी बल, नेपालको Website मा Upload गरि दिनु हुन स.प्र.बल, नेपाल प्र.का. सूचना तथा संचार प्रविधि शाखा (कम्प्युटर) लाई यसै संचारको बोधार्थद्वारा अनुरोध साथै ईच्छुक स.प्र.अ.हरूले उक्त Website बाट प्राप्त गर्न हुन अनुरोध (०)

मिति:- २०८२/०५/०३ गते।

Degree of Priority Originator's Instruction					Originator's Signature (With Rank)	T.H.I.		
MJ	TJ	AJ	J	O		Date & Time	System	Operator
						IN		
Reg. No.						OUT		

United Nations



*Job Description for Position requiring official secondment
from national governments of Member States of the United Nations Organization*

Post title and level	Community Policing Adviser, P-4
Organizational Unit	United Nations Mission in the Republic of South Sudan (UNMISS)
Duty Station	Juba
Reporting to	Deputy Police Commissioner
Duration	12 Month (extendible)
Deadline for applications	15 October 2025
Job opening number	2025-UNMISS-82442-DPO

United Nations Core Values: Inclusion, Integrity, Humility, Humanity

RESPONSIBILITIES

In compliance with the mission mandate and under the supervision and substantive guidance of the Deputy Police Commissioner the Community Policing Adviser will be responsible for, but not limited to, the performance of the following duties:

- Provide national-level management, accountability, and oversight of all community policing initiatives in alignment with the UNMISS mandate and UNPOL strategic objectives. Review, evaluate, and enhance existing processes, projects, and programmes to ensure their continued relevance, efficiency, and compliance with mission strategies, policies, and procedures.
- Lead the design and implementation of efficient community policing and engagement policies, including targeted strategies to address violence linked to cattle raiding and associated sexual and gender-based violence.
- Develop and execute strategies to prevent electoral violence and promote participation of women, minorities, and vulnerable groups in the electoral process.
- Lead the review and implementation of the Community-Oriented Policing Strategy at national and local levels, ensuring adherence to the Human Rights Due Diligence Policy and integration of cross-cutting priorities, including gender equality, child protection, and the protection of vulnerable persons.
- Contribute to the formulation of policies, procedures, and guidance that support police reform, institutional development, and alignment with international policing standards.
- Oversee the design, delivery, and monitoring of comprehensive capacity-building programmes, encompassing basic, specialized, and on-the-job training, for the professionalization of the host-state police.
- Foster police–community partnerships through sensitization activities, Police Community Relations Committees, and regular dialogue platforms to set policing priorities with active involvement of community and traditional leaders.
- Strengthen mechanisms for monitoring police compliance with human rights obligations and develop HRDDP-compliant projects that advance judicial processes and address issues such as sexual and gender-based violence.

- Manage quick-impact projects and other initiatives promoting sustainable police and community development.
- Provide strategic advice to national counterparts, UNPOL leadership, and stakeholders to ensure coordinated and sustainable UNMISS mandated approaches.
- Perform any other duties and assume other responsibilities as may be directed by the UNMISS Police Commissioner through the established chain of command.

COMPETENCIES

- **Professionalism:** Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Knowledge and understanding of theories, concepts and approaches relevant to democratic policing, law enforcement; experience in planning, development and implementation of policing guidance, ability to apply technical expertise to resolve police related issues and challenges; strong organizational skills and a demonstrated ability to establish priorities.
- **Planning and organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.
- **Client Orientation:** Considers all those to whom services are provided to be “clients” and seeks to see things from clients’ point of view; establishes and maintain productive partnerships with clients by gaining their trust and respect, identifies clients’ needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients’ environment to be informed and be able to anticipate problems; keeps clients informed of progress or setbacks in projects; meets timeline for delivery of products or services to client; resolves conflicts by pursuing mutually agreeable solutions.

QUALIFICATIONS

Education: Advanced university degree (Master’s degree or equivalent) in one or more of the following disciplines: Law, Criminal Justice Administration, International Relations, Business or Public Administration, Political Science, Development Studies (particularly in law enforcement) or another relevant field. A first level university degree with a combination of relevant professional level experience in law enforcement, including police management, may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is required.

Work Experience: At least 7 years (9 years in absence of advanced university degree) of progressive and active relevant service/experience at the field (region/district) and/or at the national headquarters level, including 5 years of direct involvement in the development and implementation of community policing programs/initiatives - required; experience in the development of training modules and training delivery - required; practical experience in policy and guidance development and implementation - required. Previous experience in UN peacekeeping operations or international policing in the area of community policing is an advantage.

Rank Requirement:

- Superintendent of Police, Lieutenant Colonel, or equivalent/higher rank.

Languages:

- English and French are the working languages of the United Nations.
 - Fluency in oral and written English is required.
 - Knowledge of a second official UN language (Arabic) is an advantage.
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The United Nations is committed to diversity and inclusion. Qualified female candidates are strongly encouraged to apply.

Date of Issuance: 15 August 2025

<https://police.un.org/en/vacancies>.

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make “self-attestation” that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.