



ARMED POLICE FORCE, NEPAL



APFC(HQ)

SERIAL NO:- २५२५

FROM:-	स.प्र.बल, नेपाल प्र.का.मानवश्रोत विभाग (यू.एन.मिशन शाखा)।	DTO:- ३११६००
TO:-	स.प्र.बल, नेपाल प्र.का. विभागहरु सबै, महाशाखाहरु सबै, राष्ट्रिय सशस्त्र प्रहरी बल प्रशिक्षण प्रतिष्ठान, बाहिनीहरु सबै।	IN/OUT:-
INFO:-	स.प्र.बल, नेपाल प्र.का.स.प्र.म.नि.को सचिवालय, सूचना तथा संचार प्रविधि शाखा (कम्प्युटर)।	GROUP COUNT:-

१. UNHQ New-York बाट Permanent Mission बाट United Nations Assistance Mission in Somalia (UNSOM) का लागि Police Adviser (Strategic Advice & Coordination) Seconded-non Contracted पदमा योग्य कर्मचारीहरुको माग भई आएको हुँदा मापदण्ड पुग्ने ईच्छुक AMS 2025 उत्तीर्ण सशस्त्र प्रहरी कर्मचारीहरुले अध्यावधिक Electronic Application for Seconded Post (EASP) Form भरि मिति २०८२/०४/०९...गते १०:०० बजे भित्र यस शाखाको E-mail:-apfp11bank@gmail.com मा प्राप्त हुने गरी पठाउनुका साथै संचारबाट समेत अनिवार्य जानकारी दिनु हुन अनुरोध (०)

२. क्राईटेरिया :

- कारवाही अवधी तथा कारवाही प्रकृत्यामा नरहेको (०)
- आवेदनमा माग भए अनुसारको अंग्रेजीमा दखल भएको (०)
- अन्य क्राईटेरियाको हकमा माग भई आएको पदका लागि उल्लेख भएको क्राईटेरिया पुरा भएको हुनुपर्ने (०)
- AMS 2025 (SAAT) उत्तीर्ण स.प्र.क.हरु मात्र (०)

३. रा.स.प्र.बल प्र.प्र.ले शिक्षालयहरुबाट र बाहिनीहरु, महाशाखाहरुले आफ्नो मातहतका सबै कार्यालयहरुबाट तोकिएको समयमा अनिवार्य रूपमा आवश्यक फर्महरु संलग्न राखी एकमुष्ट संकलन गरी खुलाई पठाउनु हुन अनुरोध (०)

४. साथै उपरोक्त अनुसारको क्राईटेरिया भित्र पर्ने ईच्छुक सशस्त्र प्रहरी कर्मचारीहरुको विवरण खुलाई पठाउनु हुन स.प्र.म.नि.को सचिवालयलाई यसै संचारको बोधार्थद्वारा सादर अनुरोध (०)

५. प्राप्त नामावलीलाई प्रकाशित Merit अनुसार पत्राचार गरिने साथै पत्राचार गरिएका सशस्त्र प्रहरी कर्मचारीहरुको उक्त मिशनबाट Confirmation नआए सम्म पुनः अर्को मिशनको लागि पत्राचार गरिने छैन (०)

६. अपुरा तथा पुराना ढाँचाका फारमहरु स्वतः रद्द हुने भएको हुँदा यस संगठनको Web Site मा रहेका अध्यावधिक फाराम भरि अनिवार्य रूपमा हस्ताक्षर सहितको पठाउनु हुन अनुरोध (०)

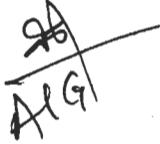


ARMED POLICE FORCE, NEPAL MESSAGE FORM



७. उल्लेखित पद सम्बन्धि प्राप्त Job Description पत्रहरु सशस्त्र प्रहरी बल, नेपालको Website मा Upload गरि दिनु हुन सशस्त्र प्रहरी, नेपाल प्र.का. सुचना तथा संचार प्रविधि शाखा (कम्प्युटर) लाई यसै संचारको बोधार्थद्वारा अनुरोध साथै ईच्छुक स.प्र.क.हरुले उक्त Website बाट प्राप्त गर्न हुन अनुरोध (०)

मिति:- २०८२/०३/२९ गते।

Degree of Priority Originator's Instruction					Originator's Signature (With Rank) 	T.H.I.		
						Date & Time	System	Operator
MJ	TJ	AJ	J	O		IN		
Reg. No.					OUT			

United Nations

Job Description for position requiring official secondment from national governments of Member States of the United Nations Organization in the area of

Post title and level	Police Adviser (Strategic Advice and Coordination), seconded - non-contracted (1 position).
Organizational Unit	United Nations Transitional Assistance Mission in Somalia (UNTMIS Special Political Mission).
Duty Station	UNTMIS office in Garowe, with travel to other field offices.
Reporting to	UNTMIS Head of Police Component through the chain of command.
Duration	12 months (maximum of 12 months).
Deadline for applications	25 July 2025

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the authority of the direct supervisor within the organizational structure of the UNTMIS Police Section and within the limits of delegated authority, the UN Police Adviser for Strategic Advice and Coordination will be responsible for, but not limited to, the following duties:

- Support the Somali Government-led inclusive political process in strengthening the rule of law, including the implementation of a federated policing system.
- Ensure that the UNTMIS strategic priorities (governance and state building, security and the nexus approach) are driving the UN's programmatic interventions on policing in Somalia.
- Support the development, review and implementation of Strategic Police Plans.
- Advise Somali police in the formulation and implementation of legislation, policy and procedures to enable the delivery of basic policing services to targeted communities.
- Develop and maintain collaborative relationships with international stakeholders and with the host police.
- Provide expert advice and briefings to the UNTMIS Police leadership.
- Conduct workshops and seminars to promote knowledge sharing and the adoption of best practices on pertinent topics which supports the achievement of mission's mandate.
- Prepare detailed reports and briefings on the progress and outcomes of strategic initiatives.
- Perform other duties as required by the UNTMIS leadership within the mandate implementation framework.

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is motivated by professional rather than personal concerns; demonstrates good judgment in the context of assignments given. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; monitors and adjusts plans and actions as necessary; uses time efficiently.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience. Demonstrates ability to draft/edit a variety of written

reports.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda. Displays ability to establish and maintain effective partnerships and working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

QUALIFICATIONS:

Education: Graduation from Police College or Academy or other recognized law enforcement educational institution is required. Specialized training in police reform, strategic planning, or project management, is an asset.

Work Experience: A minimum of 5 years of relevant experience in police or other national law enforcement is required. Experience in project/program management, institutional building, organizational and/or strategic planning, security sector reform, police reform and restructuring, conflict management and/or technical support is required.

Experience in facilitating high-level coordination of stakeholders is highly desirable, and experience from regional or national police headquarters including planning, project management or reporting is an advantage. Experience from supporting Female Police Networks, One-Stop Centres for SGBV crimes or similar is an advantage.

UNTMIS is currently in a transition phase. Previous working experience in transition related topics is an advantage.

Experience in a command or strategic positions with exposure to one or more of the following subjects is an advantage: oversight, Human Rights, weapons and ammunition management, anti-corruption, human resources, logistics, finance, diplomatic police, border management, gender and/or countering serious and organized crime.

Familiarity with federated police models is an advantage.

Languages: For the post advertised, fluency in oral and written English is required. Knowledge of Somali is an advantage.

MISCELLANEOUS:

UNTMIS Police Leadership is committed to maintaining gender parity and strongly encourage Member States to nominate qualified male AND female candidates.

PCCs are encouraged to nominate candidates who can serve for two years (subject to performance and operational needs).

Evaluation of qualified candidates may include an assessment exercise which may be followed by a competency-based interview.

All candidates are required to fill in a job-fit questionnaire.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or on the basis of an in-mission AMS upon arrival (only applicable to a limited number of PCCs) of the candidates. Failure to pass the in-mission assessment will result in the candidate's repatriation. All repatriation related expenses in this case are to be borne by the Member State. Therefore, the Member States are strongly encouraged to request a SAAT to conduct an AMS in the Member State prior to the police personnel deployment.

Date of Issuance:

<http://www.un.org/en/peacekeeping/sites/police>

In accordance with the UN Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the abovementioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.