



ARMED POLICE FORCE, NEPAL

MESSAGE FORM



APFC(HQ)

SERIAL NO:- ६२

FROM:-	स.प्र.बल, नेपाल प्र.का.मानवश्रोत विभाग (यू.एन.मिशन शाखा)।	DTO:- ०५१६५०
TO:-	स.प्र.बल, नेपाल प्र.का. विभागहरु सबै, महाशाखाहरु सबै, राष्ट्रिय सशस्त्र प्रहरी बल प्रशिक्षण प्रतिष्ठान, वाहिनीहरु सबै।	IN/OUT:-
INFO:-	स.प्र.बल, नेपाल प्र.का.स.प्र.म.नि.को सचिवालय, सूचना तथा संचार प्रविधि शाखा (कम्प्युटर)।	GROUP COUNT:-

१. UNHQ New-York बाट Permanent Mission बाट Western Sahara का लागि UN Police Officer र Security information Analyst (Non-Contracted) पदमा योग्य कर्मचारीहरुको माग भई आएको हुँदा मापदण्ड पुग्ने ईच्छुक AMS 2025 उत्तीर्ण सशस्त्र प्रहरी कर्मचारीहरुले अध्यावधिक Electronic Application for Seconded Post (EASP) Form भरि कुनै १ पदमा मात्र आवेदन भरी मिति २०८२/०४/१८ गते १०:०० बजे भित्र यस शाखाको E-mail:-apfp11bank@gmail.com मा प्राप्त हुने गरी पठाउनुका साथै संचारबाट समेत अनिवार्य जानकारी दिनु हुन अनुरोध (०)

२. क्राईटेरिया :

- कारवाही अवधी तथा कारवाही प्रकृत्यामा नरहेको (०)
- आवेदनमा माग भए अनुसारको अंग्रेजीमा दखल भएको (०)
- अन्य क्राईटेरियाको हकमा माग भई आएको पदका लागि उल्लेख भएको क्राईटेरिया पुरा भएको हुनुपर्ने (०)
- AMS 2025 (SAAT) उत्तीर्ण स.प्र.क.हरु मात्र (०)
- कम्तिमा १ वर्ष Conflict or Post Conflict Environment मा काम गरेकोलाई प्राथमिकता (०)

३. रा.स.प्र.बल प्र.प्र.ले शिक्षालयहरुबाट र वाहिनीहरु, महाशाखाहरुले आफ्नो मातहतका सबै कार्यालयहरुबाट तोकिएको समयमा अनिवार्य रुपमा आवश्यक फर्महरु संलग्न राखी एकमुष्ट संकलन गरी खुलाई पठाउनु हुन अनुरोध (०)

४. साथै उपरोक्त अनुसारको क्राईटेरिया भित्र पर्ने ईच्छुक सशस्त्र प्रहरी कर्मचारीहरुको विवरण खुलाई पठाउनु हुन स.प्र.म.नि.को सचिवालयलाई यसै संचारको बोधार्थद्वारा सादर अनुरोध (०)

५. उक्त मिशनबाट Confirmation नआए सम्म पुनः अर्को मिशनको लागि पत्राचार गरिने छैन (०)



भारत
नेपाल प्रहरी
सुदूर पश्चिम प्रदेश
अध्यापक, स्वयम्, काठमाण्डौ

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६. अपुरा तथा पुराना ढाँचाका फारमहरु स्वतः रद्द हुने भएको हुँदा यस संगठनको Web Site मा रहेका अध्यावधिक फाराम भरि अनिवार्य रुपमा हस्ताक्षर सहितको पठाउन हुन अनुरोध (०)

७. उल्लेखित पद सम्बन्धि प्राप्त Job Description पत्रहरु सशस्त्र प्रहरी बल, नेपालको Website मा Upload गरि दिनु हुन सशस्त्र प्रहरी, नेपाल प्र.का. सुचना तथा संचार प्रविधि शाखा (कम्प्युटर) लाई यसै संचारको बोधार्थद्वारा अनुरोध साथै ईच्छुक स.प्र.क.हरुले उक्त Website बाट प्राप्त गर्न हुन अनुरोध (०)

मिति:- २०८२/०४/१५ गते।

Degree of Priority Originator's Instruction					Originator's Signature (With Rank)	T.H.I.		
						Date & Time	System	Operator
MJ	TJ	AJ	J	O		IN		
Reg. No.						OUT		

United Nations



*Job Description for Position requiring official secondment
from National Governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post title and level	UN Police Officer/Security Information Analyst (Non-contracted) 2 positions
Organizational Unit	MINURSO
Duty Station	Laayoune, Western Sahara
Reporting to	Chief Security Information and Operations Centre, MINURSO
Duration	12 Month (extendible)
Deadline for applications	20 August 2025
Post available	1 IPO (28 August 2025) 1 IPO (22 November 2025)

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

These two UNPOL positions are in MINURSO HQ in Laayoune, Western Sahara. Under the overall coordination of the Chief Security Officer/Security Adviser, the UN Police Officer reports to the Security Information Analyst or other assigned supervisor on all functions pertaining to the Security Threat Information (STI) Cycle and is part of the Security Information and Operations Centre (SIOC).

RESPONSIBILITIES:

Within the limits of delegated authority and under the general supervision of the Chief SIOC, the UNPOL Security Information Analyst is responsible for the management of information relevant to security, including collection, collation, analysis, and dissemination, to be used as a decision-making and planning tool by the UN Designated Official and Security Management Team (or Area Security Coordinator and Area Security Management Team) in MINURSO to enhance the safety and security of UN personnel, assets, and operations in the country. The UN Police Officer is expected to be adaptable in various cultural contexts and work effectively in a diverse and multicultural environment. The Senior UNPOL Officer will maintain security information awareness of all aspects that could potentially affect the safety and security of the UN, including up-to-date knowledge of events related to the security environment through monitoring security incidents, daily situation reports, local media, and other open sources, and the cultivation of an information gathering and sharing network in accordance with policy and guidelines.

- Efficiently manage and organize diverse sets of data related to security and safety incidents in the mission area and areas of interest.
- Contribute to the provision of advice to the CSO on threats affecting the United Nations.
- Update on global security issues and challenges, and assist in identifying strategic solutions, contributing to the development of strategies based on data-driven insights.
- Review daily regional media outlets and produce analytical reports.

- Conduct in-depth data analysis to identify patterns, trends, and potential areas of concern.
- Assist the Chief Security Information and Operations Centre (SIOC) in the day-to-day working of the SIOC.
- Evaluate and coordinate security information requirements, collection, collation, and dissemination of security threat information to the CSO, Designated Official, and Security Management Team.
- Draft and coordinate the timely dissemination of security threat information to mission leadership and Security Personnel.
- Analyze security information, identify trends of threats and security incidents affecting United Nations personnel, assets, and operations in specific countries.
- Gather comprehensive information on all aspects of security, evaluate the relevance and validity of security information and the reliability of information resources.
- Assist SIOC in the development of specific security risk assessments for individual UN programs and activities in countries and regions, or in preparation of rapid threat and risk assessments.
- Contribute to the development of corresponding security advisories and recommendations on security operating procedures (SOP).
- Provide country-wide security risk analysis, briefing materials, and presentations to the Security Management Team on security matters.
- Conduct and coordinate research on specific threat factors, support activities of the Crisis Management Team in response to specific security incidents.
- Draft reports on analyses of security incidents affecting United Nations personnel, assets, and operations.
- Contribute to the development of regional threat assessments in coordination with UNDSS in neighboring countries.
- Collaborate with stakeholders to ensure effective exchange and utilization of data for further analysis.
- Maintain close liaison and coordination with the Joint Mission Analysis Centre (JMAC) and the Joint Operations Centre (JOC).
- Implement and adhere to data privacy and security protocols to ensure the integrity of sensitive information.
- Perform other duties as directed by the Chief SIOC.

RESULTS EXPECTED:

Support the effective planning, implementation and coordination of a security information analysis system capable of maintaining situational awareness for the mission and other United Nations entities in the mission area.

COMPETENCIES

Professionalism:

Excellent knowledge and understanding of methodologies for information collection, collation and analysis; ability to develop research projects and perform studies on practical security matters, knowledge of security management, combined with solid background (training, education and experience) in security information management; Ability to understand security threats and challenges in a conflict and post-conflict environment; Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; Remains calm in stressful situations. Always acts ethically and with integrity.

Communication:

Excellent drafting abilities, resourceful communications skills, both orally and in writing, ability to effectively communicate complex security issues to clients and supervisors; Clearly present research findings and formulate security advisories; Speaks and writes clearly and effectively; Listens to others, correctly interprets messages from others and responds appropriately; Asks questions to clarify, and exhibits interest in having two-way communication; Tailors language, tone, style, and format to match the audience; Demonstrates openness in sharing information and keeping people informed.

Technology Awareness:

Adherence to continuous learning and education, knowledge of information data management, analytical tools, techniques and procedures; Good computer skills, particularly in relation to security information management and monitoring. Keeps abreast of available technology; Understands applicability and limitations of technology to the work of the Office; Actively seeks to apply technology to appropriate tasks; Shows willingness to learn new technology.

Planning & Organizing

Develops clear goals that are consistent with agreed strategies; Identifies priority activities and assignments; adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; Foresees risks and allows for contingencies when planning; Monitors and adjusts plans and actions as necessary; Uses time efficiently.

Judgment and Decision-making:

Demonstrated sound judgment, ability to differentiate assumptions, inductions and deductions from conclusions and proven facts. Identifies the key issues in a complex situation, and comes to the heart of the problem quickly; Gathers relevant information before making a decision; Considers positive and negative impact on others and on the Organization; Proposes a course of action or makes a

recommendation based on all available information; Checks assumptions against facts; Determines that the actions proposed will satisfy the expressed and underlying needs for the decision; Makes tough decisions when necessary.

QUALIFICATIONS

Education :

- A first-level university degree in data science/management/analysis in combination with two additional years of qualifying experience in military, police or security information management. OR
- A diploma from a national police or military academy resulting in an appointment as a commissioned officer in military, police or security management at the rank of commissioned officer (i.e. Lieutenant/Inspector or equivalent) in combination with two additional years of qualifying experience in data science/ management/ analysis.

Experience :

- A minimum of five years of progressively responsible experience in security information analysis and data management with a military, police or security management organization is required.
- A minimum of eight years with a high school diploma or equivalent of progressively responsible experience in military, police, information management or security management is required.
- **At least one year of experience in a conflict or post conflict environment is required.**
- Other desirable experience: Maintenance and coordination of priority information requirements, computerized data base and archives; conduct of statistical analysis to identify trends and security incident patterns; assessment of conflict dynamics, GIS data basis management, etc.

Language:

English and French are the working languages of the United Nations Secretariat. For the position(s) advertised, fluency in oral and written English is required. Proficiency in Arabic, French and/or Spanish is highly desirable.

Preference will be given to equally qualified women candidates.

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<http://www.un.org/en/peacekeeping/sites/police>