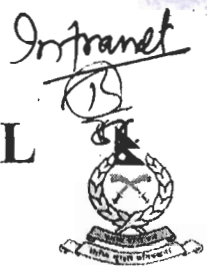




ARMED POLICE FORCE, NEPAL

MESSAGE FORM



APFC(HQ)

SERIAL NO:- ४२०१

FROM:-	स.प्र.बल, नेपाल प्र.का., मानवश्रोत विभाग (यू.एन.मिशन शाखा)।	DTO:-	०५१२२५
TO:-	स.प्र.बल, नेपाल प्र.का. विभागहरु सबै, महाशाखाहरु सबै, राष्ट्रिय सशस्त्र प्रहरी बल, नेपाल प्रशिक्षण प्रतिष्ठान, बाहिनी मुख्यालयहरु सबै।	IN/OUT:-	
INFO:-	स.प्र.बल, नेपाल प्र.का., स.प्र.म.नि.को कार्यालय, सूचना तथा संचार प्रविधि शाखा (कम्प्युटर)।	GROUP COUNT:-	

१. United Nations Organization for the Stabilization in Democratic Republic of Congo (MONUSCO) मिशनको लागि मनोनयन गर्नु पर्ने भएको हुँदा निम्न कार्डटेरिया भित्र पर्ने ईच्छुक सशस्त्र प्रहरी अधिकृतहरुले Employment & Academic Certification (EAC) Form, P-11 Form र EASP मिति २०८२/११/२१० गते कार्यालय समय भित्र यस शाखाको E-mail:-apfp11bank@gmail.com मा प्राप्त हुने गरी पठाउनुका साथै संचारबाट समेत अनिवार्य जानकारी दिनु हुन अनुरोध (०)

निम्न:-

S.N.	Post Detail	Rank
1.	Expert in Organized Crime and Cross Border Criminality	SP& above
2.	Police Investigation Adviser	DSP& above

२. कार्डटेरिया

क) कारवाही अवधी तथा कारवाही प्रकृत्यामा नरहेको (०)

ख) अंग्रेजी तथा फ्रेन्च भाषामा दखल भएको (०)

ग) अन्य कार्डटेरियाको हकमा माग भई आएको पदका लागि उल्लेख भएको कार्डटेरिया पुरा भएको हुनुपर्ने (०)

३. रा.स.प्र.बल, नेपाल प्र.प्र.ले शिक्षालयहरुबाट र बाहिनीहरुले आफ्नो मातहतका सबै कार्यालयहरुबाट तोकिएको समयमा अनिवार्य रूपमा आवश्यक फर्महरु संलग्न राखी एकमुष्ट संकलन गरी खुलाई पठाउनु हुन अनुरोध (०)

४. साथै, उपरोक्त अनुसारको कार्डटेरिया भित्र पर्ने ईच्छुक सशस्त्र प्रहरी अधिकृतहरुको विवरण खुलाई पठाउनु हुन स.प्र.बल, नेपाल प्र.का. स.प्र.म.नि.को कार्यालयलाई यसै संचारको बोधार्थद्वारा सादर अनुरोध (०)

५. उल्लेखित पद सम्बन्धि प्राप्त Job Description पत्रहरु सशस्त्र प्रहरी बल, नेपालको Website मा Upload गरि दिनु हुन सशस्त्र प्रहरी, नेपाल प्र.का. सूचना तथा संचार प्रविधि शाखा (कम्प्युटर) लाई यसै संचारको बोधार्थद्वारा अनुरोध साथै ईच्छुक स.प्र.क.हरुले उक्त Website बाट प्राप्त गर्न हुन अनुरोध (०)

मिति:- २०८२/११/२१० गते।

Degree of Priority Originator's Instruction					Originator's Signature (With Rank)	T.H.I.		
MJ	TJ	AJ	J	O		Date & Time	System	Operator
						IN		
						OUT		
Reg. No.								


United Nations
Job Description
January 2026

Title: Expert in Organized Crime and Cross-Border Criminality
Status: Expert on Mission (non-uniformed government-provided personnel)
Organizational Unit: United Nations Stabilization Mission in DR Congo (MONUSCO)
Duty Station: Within the Mission area according to operational requirements
Report to: Chief, Justice Support Section
Duration: 12 months (extendable)
Estimated Start Date: As soon as possible

Background:

Security Council resolution 1925 (2010) paragraph 12 (d) mandated MONUSCO to “support national and international efforts to bring perpetrators to justice, including by establishing Prosecution Support Cells to assist military justice authorities in prosecuting persons arrested by the Forces Armées de la République Démocratique du Congo (FARDC)”. The Prosecution Support Cells (PSCs), comprised of Military Prosecutions Advisers, Civilian Justice/Prosecution Advisers, Criminal Police Investigation Advisers and Military Investigation Advisers, provide expert advice, on-the-job training and mentoring to national authorities in the conduct of investigations and prosecution of war crimes and crimes against humanity, with a special emphasis on sexual violence and other violent crimes.

The PSCs are implemented under the Memorandum of Understanding between MONUSCO and the Government of the Democratic Republic of Congo on the operational framework between the military justice authorities and the PSCs, dated 19 December 2011. The PSCs aim to strengthen the capacity of the FARDC to investigate and prosecute the most serious crimes, including sexual violence.

Responsibilities:

Under the overall authority of the Chief of the Justice Support Section, and the direct supervision of the PSCs Coordinator, the Expert in Organized Crime and Cross-Border Criminality will assist Military Judicial Police Inspectors and Officers (IPJ and OPJ) of the Congolese Police, and where appropriate other competent Congolese authorities, in conducting investigations into serious crimes, with a particular focus on organised cross-border crimes.

In particular, he/she will:

1. Provide strategic and operational support to investigators on activities related to organized crime or cross-border criminal networks.
2. Provide technical advice and share expertise with magistrates, IPJs, and OPJs on the methods and techniques used throughout all phases of the investigation process, from interrogation to the presentation of the case before the court.
3. Develop methodological tools to conduct various types of investigations adapted to organized and cross-border crimes in accordance with international standards.
4. Strengthen methods and practices for cross-border cooperation and information sharing with neighbouring or other countries in the context of criminal investigations involving foreigners or groups operating from other countries.
5. Train the competent national authorities in criminal investigation techniques and develop a practical guide on procedures for investigating organized and cross-border crimes for use by national investigators in the DRC.
6. Design the fundamental principles of a strategic analysis of organized crime dynamics based on factual, structural, spatio-temporal, and behavioural data, including propagation factors, logistical channels, financing networks, and regional or international alliances of cross-border criminal organizations.
7. Support the design of a strategy for the prevention of organized crime and regional cooperation.

8. Participate in the analysis of data produced by the prosecution support units, as well as in the evaluation of the results obtained as required by the Congolese authorities.
9. Work in close collaboration with the Judicial Cooperation Network for the Great Lakes Region to facilitate requests for mutual legal assistance, extradition procedures, and the sharing of evidence in cross-border cases, in accordance with the protocols and declarations of the International Conference on the Great Lakes Region.
10. Perform related functions as assigned by the Chief, Justice Support Section or her/his delegate.

Competencies:

- **Professionalism** - Proven ability to investigate complex criminal cases, including organized crime and cross-border crimes. Knowledge of theories, concepts, and approaches related to criminal investigations, and ability to gather, analyze, preserve, and prepare evidence for prosecution. Familiar with interviewing and interrogation techniques and has practical experience in conducting interviews with witnesses and suspects. Experienced in managing investigations into serious crimes. Demonstrates professional competence and mastery of the subject, is conscientious and efficient, meets deadlines and delivers results, and is motivated by professional rather than personal considerations. Perseveres in the face of difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- **Planning and Organizing** - Clearly defines goals that are consistent with agreed strategies. Identifies priority activities and tasks. Ability to work efficiently under pressure on difficult assignments within tight deadlines and possibly in hardship conditions in the field. Modifies priorities as needed; Allows sufficient time and resources for completion of tasks; Takes into account risks and develops contingencies during planning; Controls and adjusts plans and actions as needed.
- **Communication** - Excellent communication (spoken, written and presentational) skills and ability to explain, demonstrate, train and teach theories, concepts, approaches and techniques relevant to investigation on use of firearms. Adapts language, tone, style and presentation to the audience; Demonstrates openness in information sharing and keeps people informed.
- **Judgment/Decision-making** - Sound judgment in dealing with sensitive and confidential matters.

Qualifications:

Education

A university degree at the master's level (or equivalent) in law, criminology, or social sciences related to investigations. Alternatively, a bachelor's degree in law, criminology, or another relevant field, combined proven experience in investigating organized, structured, and cross-border crime may be accepted in lieu of a master's degree. For military or police candidates, a diploma from a Military Academy or another law enforcement training institution is also required.

Work experience

At least ten years of professional experience as an investigator within a national police institution, agency, or similar national or international organization, including solid experience in investigating and analyzing organized crime and cross-border criminal organizations.

Rank

No rank is required for civilian candidates. For police candidates, the rank of Commissioner or higher is required. For military candidates, the rank of Colonel or higher is required.

Languages

Working level of French (oral and written) is required. Working level knowledge of English is desirable.

Other skills

Ability to meet other minimum requirements for United Nations peacekeeping operations, including obtaining a valid United Nations driver's licence after deployment. Ability to draft reports and set up presentations clearly formulating United Nations positions on international standards. Good knowledge of computer tools, including Word, Excel, Outlook and/or PowerPoint, is required.

Preference will be given to equally qualified women candidates.

Date of Issuance: 9 February 2026

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offenses and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.


<https://police.un.org/en/vacancies>

Special Notice: Circulation of this Job Opening is limited to the Member States of the United Nations. Only police personnel who are currently employed in their national police service and who have received authorization from their respective national authority to apply for this Job Opening, will be considered.

Nominations of currently serving active duty Non-contracted seconded police personnel on a UN staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations of women candidates are strongly encouraged.


United Nations
Job Description
January 2026

Title: Police Investigation Adviser
Status: Expert on Mission (government-provided personnel)
Organizational Unit: United Nations Stabilization Mission in DR Congo (MONUSCO)
Duty Station: Within the Mission area according to operational requirements
Report to: Chief, Justice Support Section
Duration: 12 months (extendable)
Estimated Start Date: As soon as possible

Background:

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The PSCs are implemented under the Memorandum of Understanding between MONUSCO and the Government of the Democratic Republic of Congo on the operational framework between the military justice authorities and the PSCs, dated 19 December 2011. The PSCs aim to strengthen the capacity of the FARDC to investigate and prosecute the most serious crimes, including sexual violence.

Functions & Responsibilities:

Under the overall authority of the Chief of the Justice Support Section, and the direct supervision of the PSCs Coordinator, Police Investigation Adviser will assist Congolese military *Inspecteurs de Police Judiciaire* (IPJs) and military *Officiers de Police Judiciaire* (OPJs), as well as other relevant Congolese authorities as may be required, in the conduct of investigations into the digital and telephone activities and data of victims or suspects relating to serious crimes, including war crimes and crimes against humanity, with a special emphasis on homicide and sex crimes.

In particular, they will:

1. Provide technical advice and share expertise with IPJs and OPJs on the methods and techniques employed during all phases of the investigative process, including case preparation, interviewing victims, witnesses and suspects, supporting victims and witnesses, collecting and protecting evidence, preparing evidence for trial and presenting the case in court.
2. Contribute to the development and application of standard operating procedures, investigative guidelines and checklists, case forms and other documents for the prosecutors of the IPJs and OPJs.
3. Advise IPJs and OPJs on recording, documenting and filing of all cases handled with the support of the prosecution support units.
4. Participate in the analysis of data produced by the prosecution support units, as well as in the evaluation of results obtained as required by Congolese officials.
5. Perform other duties as assigned by the Head of the Justice Support Section.

Competencies

- **Professionalism** - Demonstrated ability to investigate complex criminal cases and serious violent crimes, including homicides and sexual offenses. Knowledge of theories, concepts, and approaches related to criminal investigations, and demonstrated ability to collect, analyze, preserve, and prepare evidence for prosecution. Knowledge of interviewing and interrogation techniques and practical experience in conducting interviews with witnesses and suspects. Experience in managing investigations into serious crimes. Demonstrates professional competence and mastery of the subject, is conscientious and efficient, meets deadlines and delivers results, and is motivated by professional rather than personal considerations. Perseveres in the face of difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- **Planning and Organizing** - Clearly defines goals that are consistent with agreed strategies. Identifies priority activities and tasks. Ability to work efficiently under pressure on difficult assignments within tight deadlines and possibly in hardship conditions in the field. Modifies priorities as needed; Allows sufficient time and resources for completion of tasks; Takes into account risks and develops contingencies during planning; Controls and adjusts plans and actions as needed.
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- **Judgment/Decision-making** - Sound judgment in dealing with sensitive and confidential matters.

Qualifications :

Education

University degree at Master's level (or equivalent) in law, criminology or social sciences related to investigations or other relevant field. A university degree at Bachelor's level with proven experience in law enforcement, including as a serious crime investigator, may be accepted in lieu of the Master's degree. A diploma from a recognized Police Academy or other law enforcement training institution is also required.

Work Experience

At least five years of professional experience as an investigator with a national police agency, institution or similar national or international organization This should include significant experience investigating serious violent crimes, such as homicide and sexual violence. Experience in investigating war crimes and crimes against humanity is desirable.

Rank

Hold the rank of Captain, Police Commissioner or higher.

Language

Working level of French (both spoken and written) is required. Working knowledge of English is desirable.

Other skills

Ability to meet other minimum requirements for United Nations peacekeeping operations, including obtaining a valid United Nations driver's licence after deployment. Ability to draft reports and set up presentations clearly formulating United Nations positions on international standards. Good knowledge of the computer tools, including Word, Excel, Outlook, PowerPoint, is required.

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