



# ARMED POLICE FORCE, NEPAL

## MESSAGE FORM



APFC(HQ)

SERIAL NO:- ४४०८

FROM:-	स.प्र.बल, नेपाल प्र.का.मानवश्रोत विभाग (सशस्त्र प्रहरी प्रशिक्षण शाखा)।	DTO:-	१०९३९०
TO:-	स.प्र.बल, नेपाल प्र.का. विभागहरु सबै, राष्ट्रिय सशस्त्र प्रहरी बल प्रशिक्षण प्रतिष्ठान, बाहिनी मुख्यालयहरु सबै।	IN/OUT:-	
INFO:-	स.प्र.बल, नेपाल प्र.का.,स.प्र.म.नि.को सचिवालय, सूचना तथा संचार प्रविधि शाखा (कम्प्युटर)।	GROUP COUNT:-	

१. UNHQ New-York बाट United Nations Support Mission in Libya (UNSMIL) मा Police Advise P-4 पदको लागि योग्य अधिकृतहरुको माग भई आएको हुँदा मापदण्ड पुग्ने ईच्छुक सशस्त्र प्रहरी अधिकृतहरुले Updated UN P-11 र Employment & Academic Certification (EAC) Form मिति २०८१/१०/१३ गते १०:०० बजे भित्र यस शाखाको E-mail:-apfp11bank@gmail.com मा प्राप्त हुने गरी पठाउनुका साथै संचारबाट समेत अनिवार्य जानकारी दिनु हुन अनुरोध (०)

२. क्राईटेरिया :

- क) कारवाही अवधी तथा कारवाही प्रकृत्यामा नरहेको (०)
- ख) अंग्रेजी भाषामा दखल भएको (०)
- ग) अरबी भाषामा दखल भएकोलाई प्राथमिकता (०)
- घ) अन्य क्राईटेरियाको हकमा माग भई आएको पदका लागि उल्लेख भएको क्राईटेरिया पुरा भएको हुनुपर्ने (०)
- ङ) स.प्र.उ. वा सो भन्दा माथिको दर्जा (०)

३. रा.स.प्र.बल प्र.प्र.ले शिक्षालयहरुबाट र बाहिनीहरुले आफ्नो मातहतका सबै कार्यालयहरुबाट तोकिएको समयमा अनिवार्य रुपमा आवश्यक फर्महरु संलग्न राखी एकमुष्ट संकलन गरी खुलाई पठाउनु हुन अनुरोध (०)

४. साथै, उपरोक्त अनुसारको क्राईटेरिया भित्र पर्ने ईच्छुक सशस्त्र प्रहरी अधिकृतहरुको विवरण खुलाई पठाउनु हुन स.प्र.बल, नेपाल प्र.का. स.प्र.म.नि.को सचिवालयलाई यसै संचारको बोधार्थद्वारा सादर अनुरोध (०)

५. उल्लेखित पद सम्बन्धि प्राप्त Job Description पत्रहरु सशस्त्र प्रहरी बल, नेपालको Website मा Upload गरि दिनु हुन सशस्त्र प्रहरी, नेपाल प्र.का. सूचना तथा संचार प्रविधि शाखा (कम्प्युटर) लाई यसै संचारको बोधार्थद्वारा अनुरोध साथै ईच्छुक स.प्र.क.हरुले उक्त Website बाट प्राप्त गर्न हुन अनुरोध (०)

मिति:- २०८१/१०/१६...गते।

Degree of Priority Originator's Instruction					Originator's Signature (With Rank)	T.H.I.		
MJ	TJ	AJ	J	O		Date & Time	System	Operator
Reg. No.						IN		
					OUT			

# United Nations

*Job Opening for Position requiring official secondment from national governments of Member States of the United Nations Organization Appointments are limited to service on posts financed by the support account of peacekeeping operations*

Post title and level	Police Adviser, P-4
Organizational Unit	United Nations Support Mission in Libya (UNSMIL)
Duty Station	Tripoli, Libya, with extensive travel across the Mission area
Reporting to	Chief of Security Institution Service (SIS)
Duration	12 Months (extendable)
Deadline for applications	31 December 2024

United Nations Core Values: Peace, Dignity and Equality on a healthy planet

## **RESPONSIBILITIES:**

In compliance with the mission mandate and under the supervision, command, and control of the UNSMIL Chief of Security Institution Service (SIS), the incumbent will carry out the following duties and responsibilities:

- Provide Mission Leadership, Chief of SIS and other UNSMIL staff with qualified police related advisory support on the whole spectrum of police matters.
- Provide support to the Ministry of Interior (MOI) of Libya in its efforts to improve structure, roles and resourcing of police and criminal justice institutions, enhance effectiveness of police and prison service delivery in Tripoli, develop administrative and organizational capacity of MOI of Libya.
- Work with police directorates and components in distinct parts of the country including the east and the south.
- Contribute to joined programmatic activities in planning, liaison with the MOI and implementation with other UN and national partners.
- Support MOI of Libya and the High National Elections Commission (HNEC) in building the MOI capacity to ensure electoral security and to prepare integrated security plan for elections.
- Establish and maintain efficient liaison with police and other law enforcement institutions at regional and HQ levels to help plan and conduct activities as directed by the Chief of SIS.
- Assist and support in extending police authority, including through strengthening emerging accountable police institutions and the restoration of public services.
- Advise and support Libyan law enforcement in the promotion and protection of human rights, particularly for vulnerable groups, and support transitional justice.
- Maintain contact and liaison with culturally specific communities to foster co-operation and understanding.
- Promote gender equality and support the role of women in the police.
- Identify potential crime or disorder problems and assist the local law enforcement in developing effective crime prevention and combating strategies.
- Perform other functions consistent with the mandate and as required by the Chief of SIS.

## **COMPETENCIES:**

**Professionalism:** Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and

achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Knowledge and understanding of theories, concepts and approaches relevant to democratic policing and law enforcement. Experience in operational planning, development and implementation of policing programs and management. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills and a demonstrated ability to establish priorities and to plan, coordinate, and monitor the work of others.

**Planning and Organizing:** Develops clear goals that are consistent with agreed strategies. Identify priority activities and assignments; adjust priorities as required; allocate appropriate amount of time and resources for completing work; foresee risks and allow contingencies when planning; monitor and adjust plans and actions, as necessary.

**Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors' language, tone, style, and format to match audience; demonstrates openness in sharing information and keeping people informed.

### **QUALIFICATIONS:**

**Education:** Advanced university degree (Master's degree or equivalent) in Criminology, Policing, Security and Safety, Public Administration, Criminal Justice, Law, Social Sciences, or another relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement administration, including program management, strategic planning, and capacity building, may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is required.

**Experience:** Candidate must be in active police service possessing minimum of seven years (nine years in absence of advanced university degree) of progressive and active policing experience at the field and/or national headquarters level with at least five years of experience in police management, police administration and police operations. Practical experience in strategic planning, program management and capacity building are highly desirable. Previous UN or international experience is an advantage.

**Rank:** Superintendent, Lt. Colonel, other service equivalent rank or higher.

**Language:** English and Arabic are the official languages of the mission, for this post fluency in English (oral and written) is required, while **knowledge in Arabic it will be highly desirable.**

### **Special Notice:**

- Only active serving police officers nominated by their National Government Authorities will be considered for the post.
- The incumbent will be selected on a competitive basis and upon deployment, carries out her/his duties ununiformed and unarmed.
- In an effort to reach the benchmarks outlined in the UN Gender Parity Strategy and the Uniformed Gender Parity Strategy 2018-2028, the Police Division requires nomination of appropriate number of women candidates. **Preference will be given to equally qualified women candidates.**

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Date of Issuance: 26 July 2023

**\*Rank in application form should be outlined in candidate's original language with literal translation in English. The Member States are requested to certify the rank of each candidate it nominates and ensure that only applications meeting all requirements described in the job opening/s, are submitted.**

**In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.**