

# ARMED POLICE FORCE COMMAND AND STAFF COLLEGE



## PROFILE 2073



## Message from Inspector General of APF



training with career planning so as to make our middle level officers highly qualified and capable enough to handle internal security challenges and acquainting them with the global security perspectives. Training and education are inseparable and have important relationship with expertise of the service, no law enforcement agency today can function efficiently and effectively unless it incorporates high standard of professional training and education in its plans and operation.

Learning is never ending process as it is widely said “Knowledge has a beginning, but no end.” Only learning activities increase competencies, performance and professional efficiency of an individual. An organization, group of people held together to achieve common goal, yields good results only if the members are diligent, competent and professional.

The establishment of APF Command and Staff College is a landmark in the history of APF. The innumerable underlying security problems and challenges in the country could be accomplished successfully by the sound and professional leadership which could only be achieved through trainings and experiences. APF command and staff course examines large range of security management, challenges, leadership, critical issues, law and conflict resolution and lots of security related issues. Our vision is to fuse knowledge, skill and

I am fully confident that this course shall fulfill the aspiration and expectation of our organization, having professional and competent future leaders and I reaffirm support and advocate to develop the Armed Police Force Command and Staff College as center of excellence way forward.

As a chief of this organization, I deem it my mission to facilitate the dream of every member of Armed Police Force to make this organization, a prominent and the most reliable security organization. We are creating generations of future leaders, who would emerge from the porch of this college to sally forth into the community as individuals of character; as responsible officers.

A person with vast knowledge would only be complete and perfect, in the face of moral character she/he possesses.

I extend my best wishes to the second batch of officer students, faculty and college management committee for excellence in their endeavors.

Thank You.

Durja Kumar Rai  
Inspector General of APF

## Management Committee of the APF Command and Staff College



**Ram Sharan Paudel**  
MPA  
Deputy Inspector General of APF  
Chairperson



**Keshab Raj Sharma**  
Associate Professor  
Tribhuvan University  
Member



**Ganesh Thada Magar**  
psc (China), MEd  
Superintendent of APF  
Member



**Netra Bahadur Karki**  
psc (Nepal), MSS, MEd  
Deputy Superintendent of APF  
Member



**Rabi Raj Thapa**  
MA, LLB  
Additional Inspector General (Retd) of APF,  
Academic Coordinator  
MSDPS Program



## INSTRUCTORS



SP Ganesh Thada Magar  
psc (China), MEd



DSP Purushotam Thapa  
psc (Nepal), MA



DSP Deepak Adhikari  
psc (Nepal), MA, MSS



DSP Netra Bahadur Karki  
psc (Nepal), MEd, MSS



DSP Rajendra Khadka  
psc (Nepal), MBS, MA



DSP Sudhir Subedi  
psc (Nepal), MA, MSS



DSP Bikash Ghimire  
psc (Nepal), MBS, MA



DSP Surendra Raj Ranjit  
psc (Nepal), MA, MSS



DSP Puran Chandra Bhatta  
psc (China), MA, MMS

## INITIATIONS MADE ON COMMAND AND STAFF COURSE

Human Resource Management is a key to institutional development. The success of any institution depends on the quality and competency of its human resources. With the vision of producing competent and able human resources and to generate future leaders, Armed Police Force (APF) conceptualized a separate Command and Staff Course.

To implement and materialize that vision, various meetings, seminars and discussions were held with the eminent academics, security experts and retired bureaucrats for about a year from June 2014 till January 2015. Rigorous homework and background preparations finally resulted in the formulation of academic plan and syllabus of Masters in Security, Development and Peace Studies (MSDPS), and was formally finalized and endorsed by the Tribhuvan University, Kathmandu, Nepal.

**01 January 2015** - Eleven members subject committee and five members standing committee was formed by the Office of the Dean of Humanities and Social Sciences.

**21 January 2015** - Assistant Deans of Humanities and Social Sciences visited College premises at Sanogaucharan for feasibility study.

**04 Feb 2015** - Academic Council of Tribhuvan University formally decided to set up faculty of Security, Development and Peace Studies (SDPS) and granted affiliation to start Master's Program on SDPS.

**04 March 2015** – Formal endorsement on the proposal of Armed Police Force to set up APF Command and Staff College in Kathmandu, Nepal was made.

**30 March 2015** – Ministry of Home Affairs of the Government of Nepal gave formal approval to General Procedures for conducting Entrance Examination of the APF Command and Staff Course.

**10 April 2015** - Rationale and establishment of Command and Staff Course in Armed Police Force was formally announced by the Inspector General of APF during the graduation ceremony of SN 10 Basic Inspector Training at Lamapatan, Pokhara,

**12 April 2015** –Management Committee of APF Command and Staff College was formed.

**5 Oct. 2015** – Commencement of the Semester Classes.

## INTRODUCTION OF APF COMMAND AND STAFF COLLEGE

APF Command and Staff College is a newly founded educational institution of Armed Police Force (APF) where officers receive staff training and education. The college is affiliated with the Tribhuvan University, Kathmandu, Nepal. This is the center of excellence of Armed Police Force and also works as the think-tank of the organization.

This college trains its selected officers in the administrative, operational, staff and policy aspects of the organization. Besides, participating officers get an opportunity to have Masters in Security, Development and Peace





Studies hand in hand with professional studies of Command and Staff Course.

The college is headed by a Deputy Inspector General of APF assigned as the chairman of the Management Committee. The College has two main wings namely Academic Wing and the Professional Wing. Academic Wing is coordinated by academic professional responsible for the overall academic program of MSDPS. Eminent professors, professional experts and academicians run their program with independent deliberations. Professional Wing is headed by Chief Instructor and is composed of internal instructors who are all Command and Staff Course qualified from Nepal and/or abroad. This part is conducted in a syndicate and is facilitated by Directing Staff.

The College also runs various research programs and conducts different workshops, seminars and paper presentation programs. The College organizes short term and special professional courses in coordination and collaboration with other relevant institutions and agencies.

### VISION

APF Command and Staff College will be a center of excellence whose academic studies, professional studies, research agenda, and educational model aligns with the shifting needs of complex security challenges at national, regional and global level.

### MISSION

Through a unique blend of professional, experiential, and academic programs delivered within a student-centric culture, this college prepares its students for internal security challenges and need of Nepal and acquaints them with the global security perspectives.

### OBJECTIVES

- To identify security challenges faced by Armed Police Force Nepal, and present options for their resolution.
- To handle operational and administrative staff functions and prepare his/her outfit to perform their roles.
- To apply leadership and management skills within the unique national setting.
- To make insightful decisions in the employment of forces in various security environments.
- To discern the place of tactical plans within the ambit of Armed Police Force mandates and responsibilities.
- To research issues of professional import.
- To comprehend international and regional political as well as security order.
- To develop expertise in other fields of society even after retirement.

### MOTTO

APF Command and Staff College has motto of “LEAD TO ENLIGHTEN”.

### PROFESSIONAL STUDIES

#### Introduction

Officers should be professionally sound, competent and capable enough to perform its mandated task in an effective manner. It is more important for the field commanders and mid-level staff officers working in Brigade or Headquarters

to enhance the professionalism and effectiveness in service delivery as well as to ensure that organizational objectives are achieved. Organization may achieve its desired goal only when the officers working in the organization are competent enough and possess the capability to perform the given task as expected. This can only be developed through well designed trainings and professional courses. Since its inception Armed Police Force has been conducting needed professional courses as per the mandate entrusted.

The security situation of the country will change as per time and context. APF has gained popularity in short span of time and is on the verge of expansion with new responsibilities and mandates. It is high time to establish a dedicated training college, nationally and internationally recognized, aiming to produce competent, professional and vibrant mid-level officers. It will certainly help to enhance the overall professionalism and effectiveness of the officers working in the organization and ultimately will support the organization to achieve excellence in its entrusted responsibilities and mandates.

Officers must be able to identify the present security challenges within the country and abroad and should also be able to extract the essence considering the political, social, cultural, religious, economic, diplomatic contexts in an informed and holistic way. Company Commander and Staff Courses have aimed to develop junior level commanders and staff officers' capacity to cater for appropriate and adequate policy level needs of the organization. So, to meet the requirement, APF has planned to establish and run Command and Staff Course aiming to fulfill the present gap in mid-level command and staff appointments. The course will incorporate professional as well as academic studies in recent pertinent issues along with some research works.

### AIM OF THE COURSE

The aim of this course is to enhance professional knowledge and understanding of the student officers. to prepare them for mid-level command and staff appointments and further experience them to assume higher command and staff responsibilities.

### CURRICULUM

The Command and Staff Course curriculum consists of:

a. **Professional Studies:** This study has been designed to enhance the professionalism of student officers where they will undergo courses on Staff Duties, Conventional Warfare, Administration and Logistic issues, Intelligence, Insurgency and Counter Insurgency, Terrorism and Counter Terrorism, Leadership and Management, Disaster Management, International Humanitarian Law and Human Rights Law, Public Order Management, Industrial Security, Border Management, VIP and Vital Installation Security, UN Peacekeeping operations/ Missions, Financial Management, Resource management, Policy Planning and development and other professional subjects.

b. **Academic/Developmental Studies:** This includes studies on wide variety of subjects and aims to facilitate the student officers broaden their understanding on Strategic Security (Global, Regional and National), Development, Peace, United Nations and Conflict Resolution. Academic Studies will be taught by the experts as per designed curriculum in affiliation with Tribhuvan University (TU) as Master in Security, Development and Peace Studies (MSDPS) program.

c. **Research:** The research works are designed mainly to develop the skills of the student officers to examine the problems in detail with some recommended solution on a particular subject matter in a prescribed research format. During the course, student officers will have to carry out in-depth study on the topics/subjects assigned to them for individual and group research. Each student officer will be tasked to prepare and submit Thesis Paper (for Master Degree). In addition, student officers will have to prepare and submit term papers (Individual research paper and group research) on specific relevant subject given to them in each term and will be evaluated by a board consisting of faculty members and Tribhuvan University professors.



## METHODOLOGY

Courses in Academic Studies will be conducted centrally in a plenary setting by professors and experts on related subject matters. Lectures, presentations, workshops and other interactive models will be used during the course.

Professional Studies will be conducted by the directing staff (DS) in the form of a syndicate discussion. During the course, different types of exercises will be conducted as a part of professional studies including map exercises, intelligence exercise, exercises on disaster management, UN peacekeeping exercise, and workshop. Each syndicate will be under the guidance of a DS and will have a new DS in each term. Medium of instruction will be in English. Presentations for the instruction will be prepared on Microsoft Power Point.

## DURATION OF THE PROFESSIONAL COURSE

The course is designed for 78 weeks. The course is divided into three terms. Each term will be approximately of 26 weeks duration. There will be a week long term break after each term. The main focus of professional studies in each term is mentioned as here under:

### First Term:

S.N.	Subject
1	Staff Duties
2	Intelligence
3	Administration and Logistic
4	Minor Tactics and Supporting Arms
5	Training
6	Conflict Management
7	National Security and Statecrafts
8	Border Security and Management
9	Conventional Operations
10	Terrorism and Counter Terrorism

### Second Term:

S.N.	Subject
1	Industrial Security

2	Insurgency and Counter Insurgency
3	Disaster Management
4	Leadership and Management
5	Financial Management
6	Human Rights Law and International Humanitarian Law
7	Miscellaneous (Exam and other assessment)

### Third Term:

S.N.	Subject
1	Nepalese Legal System and Relevant Laws /Acts
2	Crime Control and Investigation
3	Customs and Revenue Security
4	VIP and Vital Installation Security
5	Crowd Control and Riot Management
6	UN System
7	Policy Planning and Development Issues
8	Internal Study Tour

## ACADEMIC STUDIES

Masters in Security, Development and Peace Studies (MSDPS) consists of academic and pragmatic courses designed to address the need of the security sector in the country and the globe. It comprises of foundational and core courses that include security, development and peace studies.

The MSDPS course is spread over four semesters (each semester of 6 months and the total course of two years). Master in Security, Development, and Peace Studies (MSDPS) is a 63 credit hour degree program that combines both theoretical and practical knowledge and skills.

MSDPS course focuses on three pillars of security, development and peace (theory building) along with some applied areas such as industrial Security, Border Management and Security, Disaster Management and Security laws of Nepal. However, the major concentration is on security and development.

## Eligibility for Admission to MSDPS

Any candidate holding a Bachelor Degree (10+2+3 or 4) in any discipline of any University recognized by Tribhuvan University is eligible to apply for Master in Security Development and Peace Studies course.

But the applying candidate must be inside the service of Armed Police Force Nepal and should be in the rank of Deputy Superintendent or Superintendent. Admission could also be open to the participants of other national and international

Security organizations attending APF Command and Staff Course.

## Admission Procedures

The candidates will be selected for admission through an entrance examination. They will be selected on the basis of merit within the limit of total enrollment provision of the University and Armed Police Force Command and Staff College.

## COURSE FOR MSDPS PROGRAM

Paper	Course Code No.	Title of Course	Credit Hours	Remarks
<b>FIRST SEMESTER</b>				
1.	MSDPS 551	Strategic Thought	3	Foundation course
2.	MSDPS 552	Governance and Statecraft	3	Foundation course
3.	MSDPS 553	Security Management	3	Foundation course
4.	MSDPS 554	Conflict and Peace Studies	3	Foundation course
5.	MSDPS 555	Dimensions of Development	3	Foundation course
		<b>Total</b>	<b>15</b>	

Paper	Course Code No.	Title of Course	Credit Hours	Remarks
<b>SECOND SEMESTER</b>				
6.	MSDPS 556	Regional and Global Security	3	Foundation course
7.	MSDPS 557	Border Management and Security	3	Foundation course
8.	MSDPS 558	National Security	3	Foundation course
9.	MSDPS 559	Security Laws of Nepal	3	Foundation course
10.	MSDPS 560	Advanced English Studies	3	Foundation course
11.	MSDPS 561	Research Methodology	3	Foundation course
		<b>Total</b>	<b>18</b>	





Paper	Course Code No.	Title of Course	Credit Hours	Remarks
<b>THIRD SEMESTER</b>				
12.	MSDPS 562	Human Rights Laws	3	Core
13.	MSDPS 563	Human Resource Management	3	Core
14.	MSDPS 564	Conflict Resolution and Practices	3	Core
15.	MSDPS 565	Disaster Risk Reduction	3	Core
16.	MSDPS 566	Industrial Security	3	Core
17.	MSDPS 567.1	Nepalese Economy	3	Any one subject
	MSDPS 567.2	Social and Cultural Dimensions of Nepal		
		<b>Total</b>	<b>18</b>	

Paper	Course Code No.	Title of Course	Credit Hours	Remarks
<b>FOURTH SEMESTER</b>				
18.	MSDPS 568.1	Development Planning and Practices	3	Any one subject
	MSDPS 568.2	Non-Traditional Security		
	MSDPS 568.3	International Humanitarian Law		
19.	MSDPS 569.1	Foreign Policy of Nepal	3	Any one subject
	MSDPS 569.2	Foreign Aid and Development		
	MSDPS 569.3	Information and Communications Technology		
20.	MSDPS 570	Thesis	6	
		<b>Total</b>	<b>12</b>	

## FUTURE PLANS

APF Command & Staff College is the highest training institute of Armed Police Nepal and the organization aims to develop this college as center of excellence. In the future run, APF plans to enter into a memorandum of understanding (MoU) to enroll officers of other security organizations of Nepal as well as officers of similar job nature from around the region and the globe.

## CONCLUSION

After the completion of this course, participating officers will be able to address issues pertaining with staff appointment, mid-level command and internal as well as external security issues and challenges. Besides, they will be capable enough to predict future security scenario and cope up with the recent emerging issues related with security. Furthermore, they will also be able to enhance management and leadership vision and insights as per the institutional needs. and insights as per the institutional needs.

## Student Officers of 1<sup>st</sup> APF Command & Staff Course



**First Row (Left to Right):** DSP Ashok Kumar Lamsal, DSP Sudhir Jung Thapa, DSP Suresh Kumar Shrestha, DSP Deependra Shah, DSP Rabinraj Karnajeet, DSP Achut Kumar Majgaiyan.

**Last Row (Left to Right):** DSP Yadav Biswakarma, DSP Ashok Kumar Bam, DSP Dipak Raj Baral, DSP Tej Prasad Pokhrel, DSP Lava Kuamar Sapkota, DSP Jeevan K.C.

## Student Officers of 2<sup>nd</sup> APF Command & Staff Course



**First Row (Left to Right):** DSP Uddhav Bahadur Neupane, DSP Manoj Thapa, DSP Dhruba Bahadur Karki, DSP Rup Kumar Kshetri.

**Last Row (Left to Right):** DSP Kamal Prasad Tiusina, DSP Gangaram Shrestha, DSP Dharendra Raj Neupane, DSP Khum Bahadur K.C., DSP Top Bahadur Dangi



## PHOTO GALLERY



Academic Block



Library



E-Library



Syndicate Rooms



DS Room



Academic Coordinator's Office

## GLIMPSES OF ACTIVITIES



Opening Ceremony Session of 1st APF  
Command and Staff Course



Chairperson of IDM Mr. Nanda Kishor Basnet  
Receiving Token of Love after Lecture



Student Officers with NSET Team During  
Field Visit



Dr. Madhukar SJB Rana Delivering Lecture



Maj Gen Muniruzzaman (Retd) From  
Bangladesh Delivering Lecture



Ms. Chadani Pandey Delivering Lecture







Student Officers During Field Visit



Police Officers from Denmark after Class Discussion



Foreign Experts during Class Discussion



Student Officers during Field Visit



Mr. Shaikh Shahriar Mohammad from Government of Bangladesh after Class Discussion



Former Minister of Finance Mr. Barshaman Pun after Class Discussion



Student Officers during War Gaming



Col Baburam Shrestha during Class Discussion



Hon. Sudip Pathak after Class Discussion



Dr. Rajesh Jha 'Ahiraj' after Class Discussion



DIG Ram Sharan Paudel during Class Discussion



Officer Candidates during Entrance Exam Process

